

INFORMATION ON CORPORATE GOVERNANCE

Reporting period: 2025

No.	Information	Question	Answer
1	General Information	Ticker symbol	THT
2		State ownership ratio (%)	65%
3		Company governance model (Model 1 or Model 2) - Model 1: Pursuant to Point a, Clause 1, Article 137 of the Law on Enterprises 2020 - Model 2: Pursuant to Point b, Clause 1, Article 137 of the Law on Enterprises 2020	1
4		Number of legal representatives of the Company?	1
5		Has the Company Charter been amended in accordance with the Law on Enterprises 2020?	Yes
6		The Company has issued its Internal Regulations on Corporate Governance in accordance with the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP dated December 31, 2020.	Yes
7		Do the Company's Internal Regulations on Corporate Governance apply modern information technology so that shareholders can attend and express opinions at the General Meeting of Shareholders via online meetings, electronic voting, or other electronic methods in accordance with the Law on Enterprises and the Company's Charter?	Yes
8		Has the Company issued an Information Disclosure Regulation?	Yes
9		Has the Company implemented the internal audit function?	Implemented
10	General Meeting of Shareholders (During the Reporting Period)	Date of the Annual General Meeting of Shareholders	25/04/2025
11		Form of organization of the Annual General Meeting of Shareholders?	Offline
12		Date of publication of the AGM documents on the Company's website	27/03/2025
13		Date of disclosure of AGM documents to the Stock Exchange	27/03/2025
14		Date of disclosure of the Resolution and Minutes of the AGM to the Stock Exchange	25/04/2025
15		Was the Annual General Meeting of Shareholders successfully held on the first/second/third attempt (1/2/3)	1
16		Does the Company disclose the remuneration of each member of the Board of Directors as a separate item in the annual financial statements (Yes/No)	Yes
17		Does the Company report the remuneration of each member of the Board of Directors at the Annual General Meeting of Shareholders (Yes/No)	Yes
18		Does the Company disclose the salary of the General Director (Director) and other managers as a separate item in the annual financial statements (Yes/No)	Yes
19		Does the Company report the salary of the General Director (Director) and other managers at the Annual General Meeting of Shareholders (Yes/No)	Yes
20		Does the Company invite a representative of an approved audit firm to perform the audit of the Company's annual financial statements to attend the Annual General Meeting of Shareholders in cases where the audit report on the Company's annual financial statements contains material qualifications, disclaimers, or adverse opinions	Yes
21		Has the Company received any complaints regarding the organization of the Annual General Meeting of Shareholders or the Resolution of the Annual General Meeting of Shareholders (Yes/No)	No
22		Date of the Extraordinary General Meeting of Shareholders	28/11/2025
23		Date of publication of the Extraordinary General Meeting of Shareholders' documents on the Company's website	04/11/2025
24		Date of disclosure of Extraordinary General Meeting of Shareholders' documents to the Stock Exchange	04/11/2025
25		Date of disclosure of the Resolution and Minutes of the Extraordinary General Meeting of Shareholders to the Stock Exchange	28/11/2025



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26		Was the Extraordinary General Meeting of Shareholders successfully held on the first/second/third attempt (1/2/3)	1
27		Has the Company received any complaints regarding the organization of the Extraordinary General Meeting of Shareholders or the Resolution of the Extraordinary General Meeting of Shareholders (Yes/No)	No
28		Number of reminders/notices issued by the Stock Exchange related to the organization and disclosure of information on the General Meeting of Shareholders	0
29		Number of reminders/notices issued by the State Securities Commission related to the organization and disclosure of information on the General Meeting of Shareholders	0
30	Board of Directors	Number of members of the Board of Directors	5
31		Number of independent members of the Board of Directors	1
32		Does the Chairman of the Board of Directors concurrently hold the position of General Director (Director) (Yes/No)	No
33		Number of meetings of the Board of Directors during the reporting period	28
34		Committees under the Board of Directors (Yes/No)	No
35		Names of committees under the Board of Directors	
36		Has the Company appointed a Corporate Governance Officer	Yes
37	Supervisory Board	Does the Head of the Supervisory Board work on a full-time basis at the Company? (Question applicable to companies operating under Model 1)	No
38		Number of members of the Supervisory Board (Question applicable to companies operating under Model 1)	3
39		Number of supervisors who are related persons of members of the Board of Directors, the Director/General Director, or other managers (List the names of such supervisors and their relationships, if any) (Question applicable to companies operating under Model 1)	0
40		Number of supervisors holding managerial positions (List names and positions, if any) (Question applicable to companies operating under Model 1)	0
41		Number of supervisors who are employees of the accounting/finance department or employees of the audit firm that performed the audit for the Company within three (03) years prior to their election to the Supervisory Board (Yes/No) (Question applicable to companies operating under Model 1)	No
42		Number of meetings of the Supervisory Board (Question applicable to companies operating under Model 1)	4
43	Audit Committee	Is there an Audit Committee under the Board of Directors? (Question applicable to companies operating under Model 2)	
44		Number of members of the Audit Committee (Question applicable to companies operating under Model 2)	
45		Number of meetings of the Audit Committee (Question applicable to companies operating under Model 2)	
46	Other Matters	Does the Company's website provide full information to shareholders in accordance with regulations (Yes/No)	Yes
47		Does the Company pay dividends within six (06) months from the date of closing of the Annual General Meeting of Shareholders during the reporting period (Yes/No)	Yes
48		Has the Company been reminded or cautioned by the Stock Exchange or the State Securities Commission regarding transactions with related parties (Yes/No)	No

PREPARER BY



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LEGAL REPRESENTATIVE



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